



MESCO INSTITUTE OF MANAGEMENT AND COMPUTER SCIENCE

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ESTABLISHMENT OF INTERNAL COMPLAINT COMMITTEE (ICC)

ANTI SEXUAL HARASSMENT COMMITTEE / INTERNAL COMPLAINT COMMITTEE

Establishment of Internal Complaint Committee as per section 4 of Sexual Harassment of women at work place. The cell is required to conduct necessary enquiry about the grievances and counsel the erring students as well as recommend the necessary disciplinary action to the management, wherever necessary. Grievance Redressal Committee for Sexual Harassment is headed by Dr. Saleha Firdous, Principal & the members are as follows:

S.NO	NAME	DESIGNATION	POSITION	PHONE	EMAIL	GENDER
1.	Dr. Saleha Firdous	Principal	Chairperson	9966259920	saleha@mesco.org.in	Female
2.	Mr. Mohammed Yousuf	Associate Professor / HOD	Member	9059060991	yousuf@mesco.org.in	Male
3.	Mr. Syed Shah Ismail Quadri	Administrator	Member	8686464634	quadri@mesco.org.in	Male
4.	Dr. Nikhat Sultana	Professor	Member	9701517422	nikhat@mesco.org.in	Female
5.	Dr. Md. Tausif ur Rahman	Associate Professor	Member	7893357603	tausif@mesco.org.in	Male
6.	Dr. Syeda Amtul Mahbub	Assistant Professor	Member	8885963199	amtul@mesco.org.in	Female
7.	Mr. Shaik Zameeruddin	Assistant Professor	Member	7207779127	zameer@mesco.org.in	Male
8.	Ms. Rana Tilath	Assistant Professor	Member	6305018219	rana@mesco.org.in	Female
9.	Ms. Asma Sultana	Assistant Professor	Member	9885368007	asma@mesco.org.in	Female
10.	Ms. Mohammedi Yasmeen	Assistant Professor	Member	9700713843	yasmeen@mesco.org.in	Female
11.	Mr. Mohd Naseeruddin	Librarian	Member	9290094314	naseer@mesco.org.in	Male
12.	Mr. Mohd Naimathullah	Office Superintendent	Member	8919670113	naimath@mesco.org.in	Male
13.	Mr. C Yogesh	Student (Senior)	Member	7330721686	yogesh@mesco.org.in	Male
14.	Mr. K Vamshi Krishna	Student (Senior)	Member	6301980578	vamshi@mesco.org.in	Male
15.	Mr. Md Rizwan Ahmed	Student (Junior)	Member	8897268952	rizwan@mesco.org.in	Male
16.	Mr. A Bangaru Babu	Student (Junior)	Member	9010856211	bangaru@mesco.org.in	Male
17.	Mr. Md Junaid	Student (Junior)	Member	8686472048	junaid@mesco.org.in	Male

The objectives are :

- To create awareness among students, faculty and other staff about what constitutes sexual harassment and how to be alert to it
- To educate the person (s) concerned about proper reporting of such an incident when it occurs in the classroom or college premises

The Role of the cell is to provide guidance and counselling in these matters. Student Coordinators/members will be nominated by the faculty from different sections of MBA/MCA to represent their class in the anti-sexual harassment cell and they will be the go to person if any such incident happens in the classroom or campus.